

AGENDA

Committee EMPLOYMENT CONDITIONS COMMITTEE

Date and Time of Meeting WEDNESDAY 28 JULY, 2004 AT 2.30PM

Venue COMMITTEE ROOM 3, COUNTY HALL,
ATLANTIC WHARF, CARDIFF

Membership County Councillors Berman, English, Neale,
Pearcy, Salway, Stephens and Walsh, (1 Labour
vacancy)

1. Election of Chair

The County Council at its Annual Meeting on 1 July, 2004 elected County Councillor Berman as Chair of this Committee.

2. Establishment of Committee

(i) Membership

The County Council at its Annual Meeting on 1 July 2004 approved membership of this Committee as follows:

County Councillors Berman, English, Neale, Percy, Salway, Stephens and Walsh.

(ii) Terms of Reference

- (a) To consider and determine policy and issues arising from the organisation, terms and conditions of the Council's employees, and to agree the introduction of new or amended employment procedures, following consultation with trade unions or employees as appropriate.

- (b) To decide proposals for reorganisation of the Council's employee establishment which involve the creation of new posts, the deletion or regrading of existing posts and redundancies.
 - (c) To decide requests for regrading of posts whether by way of appeal by an employee against a decision to refuse a regrading application or to decide applications for regrading which are supported.
- 3. Minutes – to approve as a correct record the minutes of the meeting held on 24 March 2004 – copy attached.

**THE FOLLOWING ITEM CONTAINS EXEMPT INFORMATION UNDER
THE LOCAL GOVERNMENT ACT 1972**

- 4. Senior Management Review – report of the Chief Executive attached.

BYRON DAVIES
Chief Executive

SS/C/JP/ED

22 July, 2004

Tel. no. 20872423 Fax no. 20872431
email: j.parry@cardiff.gov.uk